

G. NEW BUSINESS

Administrative Regulation CC – The administration presents proposed revisions to Administrative Regulation CC – Administrative and Supervisory Organization, for Board review.

Board Policy GDBA-10 – The administration presents proposed revisions to Board Policy GDBA-12, Employees in Miscellaneous Positions Compensation Plan for initial consideration.

Grant Application - The administration seeks Board approval for the submission of a grant to Kiwanis Club of Elkhart, IN for PEP classrooms materials for technology and engineering standards.

H. PERSONNEL

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

Certified and Classified Staff - See the report and recommendations of the administration.

I. INFORMATION AND PROPOSALS

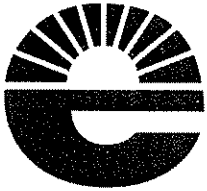
From Audience

From Superintendent and Staff

From Board

Bristol Public Library Board Appointment

J. ADJOURNMENT



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CURRICULUM AND INSTRUCTION
J. C. Rice Educational Services Center
Elkhart Community Schools
2720 California Road, Elkhart, IN 46514-1220
(574) 262-5559 / 5556 fax
www.elkhart.k12.in.us

Memorandum

TO: Dr. Rob Haworth
FROM: Bruce Klonowski *BK*
DATE: August 4, 2014
RE: Gift Approval – For student field trips

Mrs. Connie Minzey has forwarded a check in the amount of \$300.00 to support transportation costs for future field trips.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Connie Minzey
3317 East Lake Dr. N.
Elkhart, IN 46514



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ELKHART MEMORIAL HIGH SCHOOL
Elkhart Community Schools
2608 California Road, Elkhart, IN 46514-1222
(574) 262-5600 / 5625 fax
www.elkhart.k12.in.us

DATE: July 30, 2014
TO: Dr. Rob Haworth
Board of School Trustees
FROM: Jacquie Rost
RE: Donation Approval

To Whom It May Concern:

The Athletic office has received a flat screen TV and a TV wall mount from Ben's Pretzels valued at \$532.00 to be used in the Elkhart Memorial High School boys locker room at North Side gym.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Mrs. Kim McGuire
54153 Kehres Street
Elkhart, IN 46514

Sincerely,

Jacquie Rost



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ELKHART MEMORIAL HIGH SCHOOL
Elkhart Community Schools
2608 California Road, Elkhart, IN 46514-1222
(574) 262-5600 / 5625 fax
www.elkhart.k12.in.us

DATE: July 30, 2014
TO: Dr. Rob Haworth
Board of School Trustees
FROM: Jacquie Rost
RE: Donation Approval

To Whom It May Concern:

The Athletic office has received a donation from an anonymous donor in the amount of \$500.00 to be used to defer cost for the tennis team's travel expenses for the state tournament in the Spring of 2014.

I am requesting approval from the Board of School Trustees to accept this donation. Because it is requested that this be an anonymous donation, I will complete an appropriate letter of acknowledgement and appreciation from this donor.


Sincerely,

Jacquie Rost



Elkhart
Community Schools

WEST SIDE MIDDLE SCHOOL 101 S. Nappanee Street Elkhart, IN 46514
574-295-4815 fax 574-295-4812

DATE: July 18, 2014
TO: Dr. Rob Haworth
Board of School Trustees
FROM: Kristie Stutsman 
RE: Donation Approval

West Side received a donation of \$2,300.00 from NIVA for the use of West Side Middle School facilities for practices and competitions to be used towards the athletic programs at West Side Middle School..

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

NIVA
Adria Anderson
Jacqueline Rost
10100 Billet Ct
Granger IN 46530

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

July 22, 2014

J.C. Rice Educational Services Center, 2720 California Rd, Elkhart – 5:30 p.m.

Board Members
Present:

Dorisanne H. Nielsen
Carolyn R. Morris
Glenn L. Duncan

Karen S. Carter
Susan C. Daiber
Jeri E. Stahr
Douglas K. Weaver

ECS Personnel Present:

Rob Haworth
Robert Woods

John Hill
Doug Hasler

Other

Tony England

David Bird

The Board discussed: Resolution about petitions and leases, and Tony England gave a Student Services Report.

The meeting adjourned at approximately 6:40 p.m.

APPROVED:

Dorisanne H. Nielsen, President

Karen S. Carter, Member

Carolyn R. Morris, Vice President

Susan C. Daiber Member

Glenn L. Duncan, Secretary

Jeri E. Stahr, Member

Douglas K. Weaver, Member

Time/Place

Roll Call

Topics
Discussed

Adjournment

Signatures

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana
July 22, 2014

J.C. Rice Educational Services Center, 2720 California Road – 7:00 p.m.

Place/Time

Board Members Present:	Dorisanne H. Nielsen Carolyn R. Morris Glenn L. Duncan	Karen S. Carter Susan C. Daiber Jeri E. Stahr Douglas K. Weaver
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Roll Call

President Dorisanne Nielsen called the regular meeting of the Board of School Trustees to order. The pledge of allegiance was recited.

Call to Order/Pledge

Mrs. Nielsen discussed the invitation to speak protocol.

Protocol

By unanimous action, the Board approved minutes of its July 8, 2014 public work session, its July 8, 2014 regular Board meeting and its July 15, 2014 public work session.

Approval of Minutes

By unanimous action, the Board approved payment of claims totaling \$10,687,379.16 as shown on July 22, 2014, claims listing. (codified file 1314-8)

Payment of Claims

The Board received a financial report for the period January 1, 2014 – June 30, 2014, and found it to be in order. In response to Board inquiry, Dr. Haworth, Superintendent of Schools, responded line items with June 30, 2014 ending dates with balances would be reported on at the August 12th meeting.

Financial Report

By unanimous action, the Board approved expenditure of extra-curricular money in the amount of \$2,293.97 to be used to purchase 2500 lanyards from the Student ID fund at Pierre Moran Middle School.

Extracurricular Purchase

The Board received the Annual Financial Report for 2013-2014. Mr. Doug Hasler, Executive Director of Support Services, explained what the report includes and how it was prepared pursuant to State Regulation. In response to Board inquiry, Mr. Hasler shared there have not been any questions from the State following submission of this report. (codified file 1314-9)

Annual Financial Report

By unanimous action, the Board adopted a resolution to receive petitions requesting the leasing of school facilities, taking other actions concerning the proposed lease, and approving the issuance of bonds by the Elkhart Community School Building Corporation. Mr. Hasler reported, following the passing of the referendum, required signatures were acquired and verified. He explained the next step is preparation of the proper lease documents. Bonds will be sold in November. (codified file 1314-10)

Resolution

By unanimous action, the Board approved proposed school fundraisers in accordance with Board policy.

Fundraisers

The Board heard proposed revisions to Administrative Regulation CC, Administrative and Supervisory Organization, for Board review. Mr. Doug Thorne, Executive Director of Personnel and Legal Services, explained the changes are necessary to clarify all positions in accordance with Board Policy GCBA, Administrative Salary Schedule to Administrative Regulation CC-Administrative and Supervisory Organization.

Administrative Regulation CC

By unanimous action, the Board approved a proposed memorandum of understanding with Ivy Tech Community College to establish an Early College High School. Mr. Thorne stated both high school principals and Elkhart Area Career Center (EACC) representatives have signed the memorandum. In response to Board inquiries, Mr. Thorne replied he would provide a list of classes being offered and explained many Elkhart Community School (ECS) teachers are qualified to teach both High School and Early College. (codified file 1314-11)

Memorandum of Understanding

By unanimous action, the Board approved overnight trip request for: Elk Logics Robotic Team to participate in Indiana Robotics Invitational competition in Indianapolis IN at Lawrence North High School on July 18-19, 2014; Elkhart Central Cheerleaders to attend Universal Cheerleading Association Cheer Camp on July 24-27, 2014 at Ball State University; and the volleyball team from West Side Middle School traveling to Elkhart Campground on August 4 and 5, 2014 for team building.

Overnight Trip Request

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration of the July 22, 2014 listing. (codified file 1314-12)

Conference Leaves

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel Report

Consent agreement regarding unpaid time. (codified file 1314-13)

Consent Agreement

Employment of the following seven (7) certified staff for the 2014-2015 school year:

Certified Employment

Jeremy Bechtel - grade 1 at Woodland
Megan Farison - music at Memorial
Jamie Krempec - grade 5 at Eastwood
Ryan Leniski - grade 4 at Pinewood
Ivette Sifuentes - grade 3 at Beck
Jeffery VanLue - science at Pierre Moran
Paige Walters - speech pathologist at Beck

Resignation of the following five (5) certified staff members effective on dates indicated:

Certified Resignation

Kristina Closson - interventions at Beck, 6/7/14
Heather Irvin - grade 4 at Hawthorne, 7/28/14
Kathryn Landin - art at Pierre Moran, 7/16/14
Amy Marshall - special education at Monger, 6/7/14
Matthew McQueen - STEAM resource at ETHOS, 6/7/14

Parental leave for Kyle Worden, science at Pierre Moran beginning 8/13/14 and ending on 6/5/15.

Parental Leave

Retirement of certified employee Phyllis Herczeg, grade 5 PEP at Pinewood with 39 years of service effective July 1, 2014.

Classified Resignation

Resignation of classified employee Emily Timmins, paraprofessional at EACC effective 6/6/14.

Classified Resignation

Administrative transfers effective August 1, 2014:

Administrative Transfers

Richard Mendez - assistant principal at North Side
Jennifer Sager - supervisor of special ed mild at PACE
Skip Smeltzer - assistant principal at Memorial

Release from employment Douglass Saylor, technology at Memorial 7/22/14.

Release from Employment

Administrative appointments, effective August 1, 2014:

Administrative Appointment

JeNeva Adams - principal at Mary Beck
Gary Gardner - principal at Osolo
Christie Heerschop - assistant principal at Mary Beck
Tina Northern - supervisor of special ed mild at ESC
Jean Milfort - assistant principal at Hawthorne
Chris Scalise - assistant principal at Beardsley

By unanimous action, the Board approved proposed revisions and waived second reading to Board Policy GBDA-10, Employees on Miscellaneous Positions Compensation Plan. Superintendent Haworth indicated the changes are necessary to include the College and Career Readiness Advisor position which will be paid for through the Innovative CTE Curriculum grant received by the Career Center.

Board Member Sue Daiber acknowledged ESC teacher Linda Fine's mention in a recent Elkhart Truth article. Board member Jeri Stahr complemented the writer of the article Lydia Sheaks.

The meeting adjourned at approximately 7:35p.m.

APPROVED:

Dorisanne H. Nielsen - President

Carolyn R. Morris - Vice President

Glenn L. Duncan - Secretary

Karen S. Carter - Member

Susan C. Daiber - Member

Jeri E. Stahr - Member

Douglas K. Weaver - Member

From the
Superintendent

From the
Board

Adjournment

Signatures

ELKHART COMMUNITY SCHOOLS

DATE: 07/31/14

TO: MR. DOUGLAS A. HASLER

FROM: DIANA STAMPER

RE: LOANS – ONE FUND TO ANOTHER

THE FOLLOWING LOANS WERE MADE ON 07/31/14:

\$2,070,000 TO FUND 0200 DEBT SERVICE FROM 0350 CAPITAL PROJECTS

\$750,000 TO FUND 0250 RETIRE/SEV BOND FROM 0350 CAPITAL PROJECTS

Indiana



Western Surety Company

OFFICIAL BOND AND OATH

KNOW ALL PERSONS BY THESE PRESENTS:

Bond No. 71569721

That we, Tracey R. Bolin,
as Principal, and WESTERN SURETY COMPANY, a corporation duly licensed to do business
in the State of Indiana, as Surety, are held and firmly bound unto the State of
Indiana, and for the benefit of persons concerned or aggrieved, in the penal sum of
Twenty-Five Thousand and 00/100 DOLLARS (\$ 25,000.00),
for the payment of which well and truly to be made, we jointly and severally bind ourselves, our heirs, executors and
administrators.

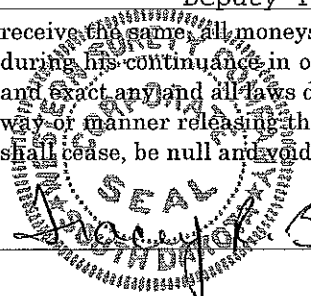
Sealed and dated this 21st day of July, 2014.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, That whereas, the said Principal has been duly
appointed to the office of Deputy Treasurer within and
(Elected and Commissioned or Appointed)

for the xx, State of
(County-City-Township-District)

Indiana, aforesaid, for the term beginning from the 1st day of August, 2014, to
~~xxx~~ ~~xxxxx~~ indefinite, and until his successor is duly qualified.

NOW THEREFORE, if the said Principal shall faithfully discharge and perform his duties as such
Deputy Treasurer and pay over on demand to the persons entitled or authorized to
receive the same, all moneys that may come into his hands as such Deputy Treasurer
during his continuance in office; and further, that the Legislature may change, modify or repeal any law now in force,
and exact any and all laws during the existence of the above obligation at the pleasure of the Legislature, without in any
way or manner releasing the said officer or his said securities on said bond; then, and in that case, the above obligation
shall cease, be null and void, otherwise to be and to remain in full force and virtue in law.

 Tracey R. Bolin
Principal

I affirm, under the penalties of perjury, that I have taken
reasonable care to redact each Social Security number in this
document, unless required by law.

WESTERN SURETY COMPANY
By Paul T. Buflat
Paul T. Buflat, Vice President

____ (SEAL) _____ (SEAL)
____ (SEAL) _____ (SEAL)
____ (SEAL) _____ (SEAL)
____ (SEAL) _____ (SEAL)

Approved this 12th day of August 2014.

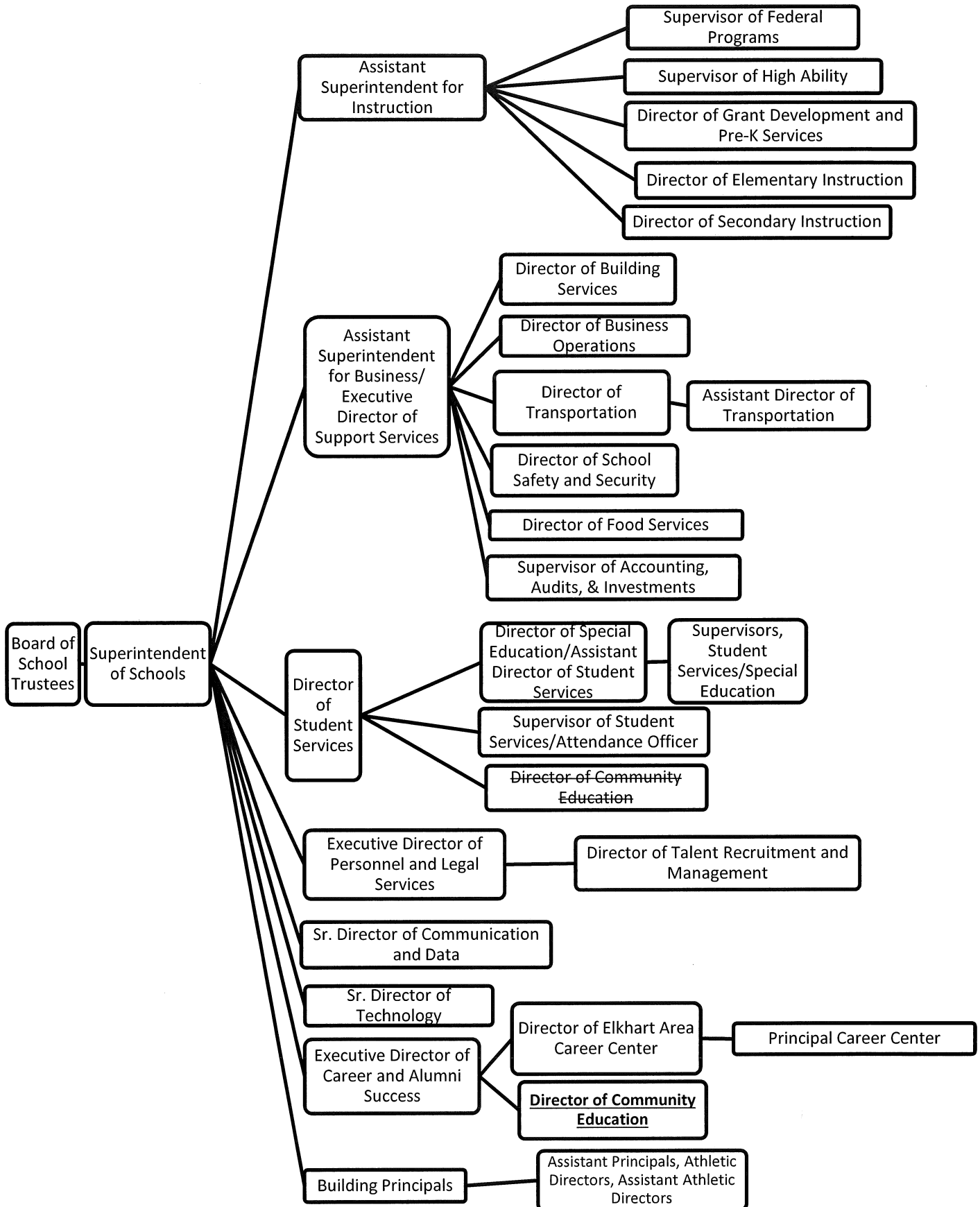
President of Board of School Trustees _____

Secretary of Board of School Trustees _____

Elkhart Community Schools
Proposed School Fundraising Activities
Aug 12, 2014 Meeting of Board of School Trustees

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Sponsor(s)
West Side Volleyball	Volleyball Serve a Thon. Proceeds will go towards tourney costs and equipment.	8/22/2014	Dee Dee McAllister, Melissa McAllister, Lindsey Cox
Central Tennis	Hacienda Give Back Fiesta. Proceeds will be used for equipment, uniforms and general fund.	9/22/2014	Ric Wiskotoni
Central Orchestra and Choir	Mum Sale. Proceeds will support orchestra and choir's anticipated expenses.	8/22/14 - 9/2/14	Weirich and Niederer
Central Orchestra and Choir	Merlin Ehmke brochure product sale. Proceeds will support orchestra and choir's anticipated expenses.	10/21/2014-11/3/2014	Weirich and Niederer
Central Baseball	Trivia Night. Proceeds will be used to improve JV and Varsity diamonds	4/25/2015	Steve Stutsman
Central Baseball	Discount Coupons. Proceeds will go towards replacing uniforms	3/28/2014	Steve Stutsman
Central Girl's Golf	Girls will get pledges for how far they can drive the golf ball. Proceeds will go towards equipment.	8/13/2014	Scott Sekal
Memorial Girls Soccer	Spaghetti Dinner at Bristol Street Café. Proceeds will be used for "spirit wear" as well as Senior Night Dinner	8/30/2014	Don Knowlton
Memorial Boys' Girls Cross Country	Run-A-Thon. Students will take pledges per mile ran. Students will run for three hours. Proceeds will be used for team shirts, food at meets in Fort Wayne, and buy shoes for students that can't afford them.	8/30/2014	Adam Homo
Memorial Volleyball	Fish and Chips dinner to be held at Bristol Street Café. Proceeds will cover cost of players' shoes, 3 practice shirts and a pull over	9/13/2014	Jacque rost
Memorial Football	Gold Card discount cards to restaurants, stores etc. Proceeds will go towards food, uniforms, equipment and clothing apparel for athletes.	8/5/14 - 8/16/14	Bill Roggeman and Bryan Whitten

ADMINISTRATIVE AND SUPERVISORY ORGANIZATION
ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana



EMPLOYEES IN MISCELLANEOUS POSITIONS COMPENSATION PLAN

Section 1. MISCELLANEOUS WAGE/SALARY SCHEDULE
--

The Board of School Trustees hereby adopts the following wage schedule for the positions below to be effective January 1, 2009. In addition, the three percent (3%) employee contribution to PERF will be paid by Elkhart Community Schools.

POSITION	HOURLY WAGE RANGE
Assistant Supervisor of Transportation	21.90 – 27.05
Transportation Trainer/Dispatcher	18.25 – 21.32
Food Service Truck Driver	14.65 – 17.40
Food Service Receiving/Supply	14.65 – 17.40
Assistant Supervisor of Building Services	21.90 – 27.05
Supply Manager	14.46 – 17.42
Food Service Training Specialist	16.60 – 23.25
Food Service Bids & Commodity Coordinator	15.81 – 24.70
Child Care Coordinator	13.24 – 16.42
Transportation Route/Driver Coordinator	18.25 – 21.32
Adult/Community Education Non-Contract Teachers	31.43 *
Building Community Education Coordinator	25.50 – 31.88
Radio Station Staff Announcer	8.60 – 12.22
Radio Station Development Assistant	10.00 – 16.00
School Security Officer	21.66
Title I/Funded Pupil/Program/Parent Support Person	18.22 – 26.53
High School Parent/Community Liaison	18.22 – 26.53
Asst. Site Coordinator - 21 st Century Community Learning Center	14.00
After-School Community Education Organized Activities Leader	14.00
After-School Community Education Organized Activities Assistant	9.39
Deaf/Hard of Hearing Educational Interpreter	15.00 – 28.00
Technology Support for Student Accounting and Program Evaluation	15.81 – 18.81

* Hourly rate based on .001 of the certified teacher's base salary

POSITION	YEARLY SALARY RANGE
Radio Station Manager	46,215 – 68,660
Radio Station Development Director	43,494 – 65,814
Radio Station Business Account Manager	34,328 – 64,719
Radio Station Program Director	34,328 – 52,814
Radio Station Senior Reporter and Assignment Editor	29,655 – 43,423
Radio Station Operations Manager	23,766 – 38,950
Radio Station Morning Edition Host	23,766 – 36,311
Radio Station Promotions Manager	27,743 – 41,278
Radio Station Membership Manager	30,766 – 43,586
Safe and Drug Free Schools Coordinator	24,036 – 28,043
Olweus Bullying Prevention Program Coordinator	39,694 – 53,703
Energy Education Specialist	54,940 – 74,399

School Psychologist Intern	35,520
Deputy Controller	45,000
College and Career Readiness Advisor (Grant Funded)	35,000 – 40,000
21 st Century Community Learning Center Coordinator	2,500 (per semester)
<u>Community Engagement Manager</u>	<u>28,000</u>

An employee who is required to report to work to respond to an emergency outside of the employee's regular work hours will be paid for a minimum of two (2) hours.

~~July 22, 2014~~ **August 12, 2014**



DATE:

Aug 5, 2014

TO:

Dr. Robert Haworth, Superintendent
Board of School Trustees

FROM:

Faith S. Schultz

SCHOOL /ENTITY APPLYING:

PEP High Ability Program

RFA Read **YES** **NO**

NAME OF ADMINISTRATOR APPROVING APPLICATION:

Faith S. Schultz

GRANT TITLE:

Kiwanis Grant

ENTITY APPLYING TO:

Kiwanis Club of Elkhart, Indiana

GRANT AMOUNT:

3,000.00

GRANT SUBMISSION DEADLINE:

Sept. 30, 2014

EXPLANATION OF GRANT:

The PEP classrooms are adding materials for technology and engineering standards. At the close of the 2013-2014 school year, the PEP Program received a grant from the Kiwanis Club to help purchase electrical educational materials. I would like to continue to build the STEM area of the PEP curriculum with K-Nex materials for all fifteen PEP classrooms.

IF PART OF GRANT, NOTIFY:

DIRECTOR OF TECHNOLOGY

YES **N/A**

DATE

8/5/14

DIRECTOR OF SAFETY AND SECURITY

YES **N/A**

DATE

8/5/14

DIRECTOR OF STUDENT SERVICES

YES **N/A**

DATE

8/5/14

DIRECTOR OF FOOD SERVICES

YES **N/A**

DATE

8/5/14

SUSTAINABILITY PLAN:

The High Ability State Grant will continue to replace missing parts and upgrade STEM materials as needed.

WHERE/HOW WILL GRANT FUNDING BE UTILIZED:

PEP classrooms in all 15 schools

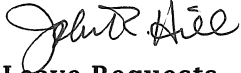
WHO WILL MONITOR GRANT COMPLIANCE AND COMPLETE REQUIRED REPORTS:

Faith S. Schultz - High Ability Program Supervisor

BOARD: **APPROVED** **DENIED**

DATE OF BOARD APPROVAL

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

DATE: August 7, 2014
 TO: Dr. Robert Haworth, Superintendent
 FROM: Dr. John Hill 
 RE: **Conference Leave Requests**
August 12, 2014 - Board of School Trustees Meeting

The following requests for excused absences are recommended for approval:

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
<p>2014 CAREER AND TECHNICAL EDUCATION (CTE) PROFESSIONAL DEVELOPMENT CONFERENCE: LEARNING THAT WORKS FOR INDIANA This conference is sure to provide a great opportunity for professional development for our state's CTE teachers, leaders, and professionals. Participants have the opportunity to choose from over ninety breakout sessions centered on college and career readiness. Available sessions include pathways specific content, as well as readily transferable topics such as classroom technologies, school safety initiatives, and project based learning. Indianapolis, IN September 19 - 20, 2014 (1 day's absence) TRACI PANKRATZ - EACC (1-0)</p>	\$569.74	\$0.00
<p>ASIS INTERNATIONAL 2014 This is one of the largest security expos in the country, and will provide access to an incredible amount of vender and product information with regard to school safety technology, which is critical as we strive to make wise and informed decisions with referendum funds. Atlanta, GA September 28 - October 1, 2014 (3 day's absence) DAN RICE - ESC (0-0)</p>	\$1,520.00	\$0.00
<p>INDIANA SCHOOL SAFETY SPECIALIST ACADEMY This training is provided by the School Safety Specialist Academy and will count towards training required by the State for the School Safety Specialist Certification renewal. Indianapolis, IN September 29 - 30, 2014 (2 day's absence) MELINDA SHAW - PINWOOD (0-0) MATT WERBIANSKY - EACC (0-0)</p>	\$481.00	\$0.00
<p>USAC 2014 APPLICANT TRAINING This training will provide all the latest rule changes to the Federal E-Rate Program which contributes a significant amount of funding towards the district's technology program. Minneapolis, MN October 13, 2014 (1 day's absence) DANIEL RICE - ESC (1-3)</p>	\$840.00	\$0.00

2014 - 2015 CONFERENCES	EXPENSES	SUBSTITUTE
NATIONAL INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION (NIAAA) - NATIONAL ATHLETIC DIRECTORS CONFERENCE This conference will provide information and updates regarding high school athletics. National Arbor, MD December 12 - 17, 2014 (4 day's absence) BRIAN BUCKLEY - CENTRAL (0-0) JACQUIE ROST - MEMORIAL (0-0)	\$2,978.00	\$0.00
TOTAL	\$6,388.74	\$0.00
2014 YEAR-TO-DATE GENERAL FUNDS	\$18,405.36	\$2,585.00
2015 YEAR-TO-DATE GENERAL FUNDS	\$0.00	\$0.00
2014 YEAR-TO-DATE OTHER FUNDS	\$95,336.59	\$7,905.00
2014 YEAR-TO-DATE ADJUSTMENTS	(\$4,099.40)	\$0.00
2015 YEAR-TO-DATE OTHER FUNDS	\$2,687.20	\$0.00
2015 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
GRAND TOTAL	\$112,329.75	\$10,490.00

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school yr.)



Date: August 12, 2014
To: Dr. Robert Haworth
From: Mr. W. Douglas Thorne
Subject: Personnel Recommendations

Certified

- a. **Consent Agreement** – We recommend the approval of a content agreement regarding employee compensation.
- b. **Administrative Appointment** – The administration recommends the confirmation of the following administrative appointment effective August 4, 2014:

Holly Conley Osolo/Elementary Assistant Principal

- c. **Resignation** – We report the resignation of the following employees:

Robert Alvarado Began: 9/18/06	Central/World Language Resign: 7/21/14
Russell Emery Began: 8/15/11	Memorial/Math Resign: 7/29/14
Twyla Kendrick Began: 8/4/08	Memorial/Counselor Resign: 7/30/14
Adina Klotz Began: 8/12/13	Memorial/FACS Resign: 8/01/14
Scott Garner Began: 8/6/12	Central/Band Director Resign: 8/5/14
Marjorie Hessler Began: 8/18/03	Eastwood/Grade 1 Resign: 8/5/14
Jennifer Labash Began: 8/23/10	Roosevelt/Kindergarten Resign: 7/25/14
Mirlym Milfort Began: 8/17/09	Beardsley/Grade 6 Resign: 7/30/14
Amy Prince Began: 8/17/00	Osolo/Art Resign: 7/31/14

Maegan Schmidt
Began: 8/17/09

Central/Special Education
Resign: 8/1/14

Amy Spier
Began: 8/14/07

West Side/Special Education
Resign: 7/30/14

Kristina Violi
Began: 10/11/12

Hawthorne/Intervention
Resign: 7/24/14

Kevin Westphal
Began: 8/13/07

Beck/Grade 4
Resign: 7/21/14

Nicole Williams
Began: 8/13/07

Beardsley/Music
Resign: 7/30/14

- d. **Retirement** – We report the retirement of the following employee at the end of the 2013/14 school year:

Diane Chastian

Daly/Grade 2

24 Years of Service

- e. **New Certified Staff** – We recommend the following new certified staff for employment in the 2014-15 school year:

Jeffrey Brock

Beardsley/Grade 6

Julie Clark

Bristol/Grade 3

Jai Palmer-Davidson

Woodland/Special Education

Pamela Ritzler

Cleveland/Special Education

- f. **Maternity Leave** – We recommend a maternity leave for the following employee:

Meganne Vrient
Begin: 9/23/14

Beck/Kindergarten
End: 10/22/14

Classified

- a. **New Employees** - We recommend regular employment for the following classified employee:

Stephen DeCook
Began: 6/2/14

ESC/Support Tech I
PE: 8/4/14

- b. **Resignation** – We report the resignation of the following classified employees:

Stacie Booher
Began: 9/15/11

Tipton/Paraprofessional
Resign: 7/14/14

Hannah Breden Began: 2/24/14	Beardsley/Paraprofessional Resign: 7/28/14
Carol Brown Began: 11/10/10	Memorial/Food Service Resign: 7/28/14
Randy Hopper Began: 8/14/13	Transportation/Bus Driver Unassigned Resign: 7/29/14
Genney Jeffery Began: 11/2/10	Transportation/Bus Driver Resign: 7/23/14
Perry Kirkendoll Began: 12/19/07	Transportation/Bus Helper Resign: 7/21/14
Lindsay Lucchese Began: 8/14/13	Eastwood/Paraprofessional Resign: 8/5/14
Ondrace Malone Began: 12/22/00	Daly/Custodian Resign: 8/8/14
Jennifer Moon Began: 8/17/09	Memorial/Food Service Resign: 7/24/14
Lakisha Neal Began: 8/14/12	Hawthorne/Food Service Resign: 8/11/14
Tammy Oldenburg Began: 10/28/09	Pierre Moran/Food Service Resign: 8/8/14
Debbra Pletcher Began: 3/13/13	Hawthorne/Secretary Resign: 7/25/14
Amy Poe Began: 9/11/13	Monger/Food Service Resign: 8/1/14
Enrique Reyes Began: 8/29/11	Roosevelt/Paraprofessional Resign: 8/5/14
Teresa Shoup Began: 9/13/04	Cleveland/Paraprofessional Resign: 8/6/14
Angela Wisniewski Began: 9/23/13	Pierre Moran/Paraprofessional Resign: 8/6/14

c. Voluntary Leave - We recommend a voluntary leave for the following classified employees:

James Conklin Begin: 7/30/14	Transportation/Bus Driver End: 12/19/14
Linda Lawson Begin: 8/12/14	Transportation/Bus Driver End: 10/10/14